



**Job Title: Financial Controller**

Location: Nairobi, Kenya

Job type: Full Time

We are looking for a dynamic and detail-oriented Financial Controller to lead our finance team and ensure the integrity of financial information, compliance with regulatory requirements, and strategic financial planning. The Financial Controller will be responsible for managing financial reporting, budgeting, forecasting, internal controls, and financial analysis to support business decision-making. Key Responsibilities:

- Oversee the day-to-day operations of the finance department, including accounts payable, accounts receivable, general ledger, and payroll functions.
- Monitor cash flow, liquidity, and working capital to ensure adequate funding for ongoing operations and strategic initiatives.
- Develop and implement financial policies, procedures, and internal controls to safeguard company assets and ensure compliance with regulatory standards.
- Prepare accurate and timely financial statements, reports, and forecasts for management, board of directors, and external stakeholders.
- Manage the annual budgeting process and provide financial guidance to department heads to ensure alignment with organizational goals and objectives.
- Conduct financial analysis, variance analysis, and cost-benefit analysis to identify areas for improvement and optimize financial performance.
- Coordinate and oversee external audits, tax filings, and regulatory compliance to ensure adherence to legal and statutory requirements.
- Evaluate and recommend financial systems, tools, and technologies to streamline processes, enhance reporting capabilities, and improve efficiency.
- Collaborate cross-functionally with departments such as sales, operations, services, logistics and IT to support business initiatives and drive continuous improvement.
- Provide leadership, mentorship, and professional development opportunities to finance team members to foster a culture of excellence and high performance.

Qualifications:

- CA or CA intermediate.
- Should have minimum experience 6+ Years in Core accounting excluding the Articleship.
- Proven experience (3 -5 years) in a financial management role, preferably in the ICT industry or related field.
- Strong knowledge of financial principles, practices, and regulations, including GAAP and IFRS.
- Proficiency in financial modelling, forecasting, and analysis using advanced Excel skills.



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- Experience with ERP systems (e.g., SAP, Oracle, MS Dynamics) and financial reporting tools (e.g., Power BI, Qlik, Hyperion).
- Excellent leadership, communication, and interpersonal skills with the ability to collaborate effectively across departments.
- Strong analytical skills, attention to detail, and problem-solving abilities.
- Ability to thrive in a fast-paced environment, prioritize tasks, and manage multiple projects simultaneously.
- Commitment to integrity, ethics, and confidentiality in handling financial information.

If you want to explore this opportunity, please share your cv to **[gopikrishnan.k.g@sybyl.com](mailto:gopikrishnan.k.g@sybyl.com)** or call **+91 8075104184**

For **SYBYLGLOBAL IT SERVICES (INDIA) PRIVATE LIMITED.**

**RAVISHANKAR R**  
**GROUP – CHIEF FINANCIAL OFFICER**