



KOCHI METRO RAIL LIMITED
(A 50 :50 Joint Venture of Government of India & Government of Kerala)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

Advt. No : KMRL/HR/2026-27/07

Date : 04 August 2026

Kochi Metro Rail Limited (KMRL) is a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project and for its Operation & Maintenance.

We are looking for a motivated finance professional seeking to leverage proven skills with a strong focus on delivering exceptional results in financial strategies with bright academic record to join the organization, as Manager (Finance) at E3 level. The detailed job specification of the post is as detailed below :-

Details of Post and Minimum Eligibility Criteria

Name of the Post	Manager (Finance)- (E3)
Total no. of Posts	One (1) Nos
Grade/ Pay scale	E3-Rs.60000-180000/-(IDA Scale)
Type of Recruitment	Regular
Essential Educational Qualification	CA/CMA(ICWAI) or MBA (Full time- Regular) or its equivalent with Finance as specialization and with minimum 60% marks from recognized University/Institute.
Minimum Job Experience	Minimum 7 years post qualification experience in handling IND AS Financial statements/ GST compliances/IT compliances in a large public or private sector organization of repute. Articleship / Industrial training will not be counted as Post qualification experience Desirable Skills: Preference will be given for candidates with knowledge of SAP and candidates currently with any listed company/ IND AS complied company Candidates from Govt./CPSE/ Metro Rail companies etc. should be working in the equivalent scale or should have minimum two years' experience in immediate lower grade/ its equivalent scale in IDA/CDA pattern Candidates from private sector applying for the post of shall be presently having CTC of minimum Rs. 12.00 lakhs per annum
Maximum Age Limit (as on 01 st August 2026)	40 Years (Age relaxation applicable as per reservation rules).

General Conditions:-

- Age, Qualification & Experience will be reckoned as on 01.08.2026.
- Selection process will consist of interview and/or written test/computer based test, which will be decided by KMRL based on the number of candidates being shortlisted for the post.
- Only shortlisted candidates will be notified for written test/Computer based test and/or interview, which will be communicated through email id registered with KMRL by the applicants. No other mode of communication will be attempted.
- KMRL reserves the right to shortlist the applicants for written/computer based test and/or Interview.
- Any corrigendum/ addendum to this advertisement will be displayed only in the website (kochimetro.org). Applicants are requested to visit the website from time to time for all updates.
- Applicants employed in Govt. /Quasi Govt. / PSUs shall produce a “No Objection Certificate” from their employer at the time of written/computer based test and/or interview.
- Candidates from private sector applying for the post shall be presently having CTC of minimum Rs.12.00 lakhs per annum and proof thereof shall be submitted along with application (Form 16/Payslip).
- Evaluation of equivalency of qualification, if any, will be at the sole discretion of KMRL.
- Acceptance or rejection of application of the candidates will be at the sole discretion of the Management. Incomplete applications are liable to be rejected.
- KMRL management reserves the right to cancel or amend this advertisement.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KMRL.
- No TA/DA will be paid by KMRL to candidates for attending the selection process.
- KMRL reserves the right to cancel the selection process or not to fill the position/ select any candidate, without assigning any reason.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted /called for written/computer based test and/or interview or to be selected.
- KMRL reserves the right to offer a grade lower than that which was applied for by the candidates.
- Merely fulfilling the experience of 7 years does not confer any right to the candidates to be considered for the Manager (Finance) (E3) position. Selection and fixation of Grade is the sole discretion of KMRL. Based on the suitability/performance/ previous experience/pay drawn etc of the candidate, the management may offer the just below grade i.e. E2 to the candidate. The decision of the management regarding the Grade offered to the selected candidate shall be final and binding.
- For regular and contract posts, Initial pay will ordinarily be fixed at the minimum of the pay scale wherever such pay scale has been prescribed for a post. Management may, if situation warrants, based on recommendations by selection committee fix the initial pay in excess of the minimum of the pay scale by granting advance increments. Pay protection will be granted to eligible employees, in accordance with Government guidelines.

- As per KMRL Recruitment Rules, Regular employees of KMRL, shall be eligible for relaxation of upper age limit up to a maximum of 5 years when they apply for selection to a higher post under Direct recruitment.
- As per KMRL Recruitment Rules, Applicants who have worked on contract basis in KMRL are eligible for relaxation of upper age limit upto a maximum of 3 years when they apply for selection to a regular post (in the same grade or feeder category) under Direct recruitment, provided their performance during the contract service being Graded as 'Very Good' for the years of contract service in KMRL.
- KMRL reserves the right to maintain a list of waitlisted candidates after selection process for filling future vacancies, if any as per the Recruitment Rules.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of interview and reasons for not being called for written/computer based test and/or interview or selection.
- The following documents should be attached by the applicants along with the application for substantiating their Age, Qualification, Experience, CTC & Annual Turnover of the Company:

Proof of Age	: Matriculation/Birth Certificate
Educational Qualifications	: All Year/Semester Mark Sheets & Certificates.
Experience	: a) Past Employments- Service certificate (It should have Date of joining, date of Relieving, Pay Scale etc.) b) Current Experience : Appointment Letter, Proof of date of joining, Latest Payslip etc.
CTC	: Form 16/Payslip showing total income.
Annual Turnover	: Latest Annual Report (relevant Extracts) or any other valid document showing the Annual Turn over of the company

How to apply:-

- Applicants should read the instructions in the website (kochimetro.org/careers) thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scanned copy of the supporting documents should be uploaded, failing which the application will be treated as incomplete. All the supporting documents shall be uploaded.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 27th August 2026.

General Manager (HR, Admin & Trg.)